The special meeting of the Midland County Road Commission was called to order by Chairman Atton on Friday, December 6, 2024, at 11:30 a.m. at the Midland County Road Commission office.

Present: Mike Atton, Chair

Jim Hyatt, Vice Chair Bill Cozat, Member

Jon Myers, Managing Director Donna Lowe, Finance Director

Absent: Art Buck, Superintendent

Steve Youngs, Fleet and Facilities Manager

Russ Inman, Director of Engineering

Ashley Hiles, GIS Coordinator Jeff Brown, Construction Technician Travis Havercamp, Design Engineer

Public Present: None

The Pledge of Allegiance was said.

## **Additions to Agenda:**

Managing Director Pay

#### **Public Comment:**

None

#### **New Business:**

# **Manager Contract Negotiations and Managing Director Pay**

Jon presented a proposed Employment Agreement to be entered into by himself and the Board, outlining the conditions of his duties and the Board's responsibilities. The Agreement is for a 3-year term, beginning January 1, 2025, and expiring December 31, 2027. Commissioner Atton was in support of the 3-year term but suggested that the Board may review it at the end of 2026.

Moved by Commissioner Cozat and seconded by Commissioner Hyatt to approve the Employment Agreement between the Board of Midland County Road Commissioners and Jonathan Myers, and to also grant a 3% pay increase in 2025 and a \$2,000 bonus to the Managing Director. Roll Call.

Yeas: Commissioners Atton, Hyatt, Cozat

Nays: None Motion Carried

### Miscellaneous:

None

Meeting was adjourned by Commissioner Atton at 11:55 a.m. until Thursday, December 19, 2024.

Donna Lowe, Finance Director Mike Atton, Chair